

See how each candidate handles a real work situation — before you spend interview time on them.

hire.center is a work simulation for screening, before the interview. For customer support, customer success and sales hiring.

How it works

1. **Pick the job and your minimum.** We suggest the skills the job needs; you keep 2–8 and set the lowest score you accept for each.
2. **Each candidate joins a 15-minute meeting.** Two AI-played colleagues react to what they say. The same scene for every candidate of the role.
3. **You read the evidence and decide.** A few minutes after they finish, you get the scorecard.

What you get, per candidate

- How many of your required levels they met, and each skill as **meets, below, or not enough evidence**.
- **The candidate's own words behind every score**, each quote checked against the conversation. The full conversation is one click away.
- **Interview questions** for every gap, with what to listen for.
- A share link or PDF for the hiring manager; candidates side by side (never ranked by score); your own score with a reason where you disagree; export to CSV or JSON.

Example — from our public sample scorecard

A fictional candidate played by AI for a retail shift-lead role; the quote, score and question are the real engine's output.

“Tess: fitting rooms now. Marcus pauses the truck, opens register four by 11:45 through lunch, then endcaps 1:30 to 2:45, Priya stays off them; I float the floor and call IT now.”

Counted for Management of Personnel Resources, Time Management and Adaptability. Suggested interview question: “Walk me through a shift where you were short-staffed and tempted to cover a station yourself. How did you decide who ran the floor, and how did it play out?”

The candidate's side

- A private link; phone or computer; nothing to install.
- About 15 minutes per scene: one scene for up to 3 skills, 2–3 scenes for more.
- A short guide and a practice reply first. They are told it is AI-assisted and give consent before they start.
- They answer in writing (speaking is an optional beta). English; other languages in beta.
- Every candidate gets a short feedback note, without scores. If a candidate asks, you can give them a written statement of their results (in Finland they have the right to one).

Price

- 1 credit per skill, per candidate **who finishes**. A role with 2–8 skills costs about **€5–€20 per candidate**. Composure (5 traits) is free.
- 20 credits — one role: **€49** · 60 credits — a few roles: **€120** · 200 credits — ongoing hiring: **€349**. Prices exclude VAT.
- Credits never expire. No contract, no subscription. 12 free credits and a free self-demo on sign-up.

Data and the EU AI Act

- A person makes every hiring decision. No hire/no-hire label and no overall score.
- Hosting and database in Germany. The AI model is Claude by Anthropic (USA); your data is not used to train it. Optional voice uses Deepgram (USA).
- Candidate records are deleted after 12 months, or sooner when you delete them.
- Built for the EU AI Act's rules for hiring tools (they apply from 2 December 2027). Not certified. Our data processing agreement is with a lawyer for review; ask us and we will send it as soon as it is ready.

In a test with AI-played candidates in one English customer-service scene, changing only the name (30 names, 5 backgrounds, women and men) kept each group's average score within a quarter of a point. Not yet tested with real candidates. Method: hire.center/fairness#name-test

Founding customers: run one real hire with us, free: **50 credits** (about 12 candidates on a 4-skill role), help with the setup, and a direct line to the founder. In return: one 30-minute feedback call.

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